TO BEE OR NOT TO BEE



Why B-BBEE status matters and how it affects the procurement chain



Welcome to the fourth of six newsletters aimed at helping you better understand the Amended B-BBEE Codes of Good Practice and the Amended B-BBEE Financial Services Codes.



In this issue we examine the importance of **B-BBEE status** and how it affects the Santam Group.

Compliance to the B-BBBEE Act 53 of 2003 isn't compulsory but has several distinct benefits:

It facilitates participation in the government procurement chain and Public Sector workflow — a B-BBEE Certificate is compulsory for all tenders.

Private sector procurement —having a B-BBEE rating

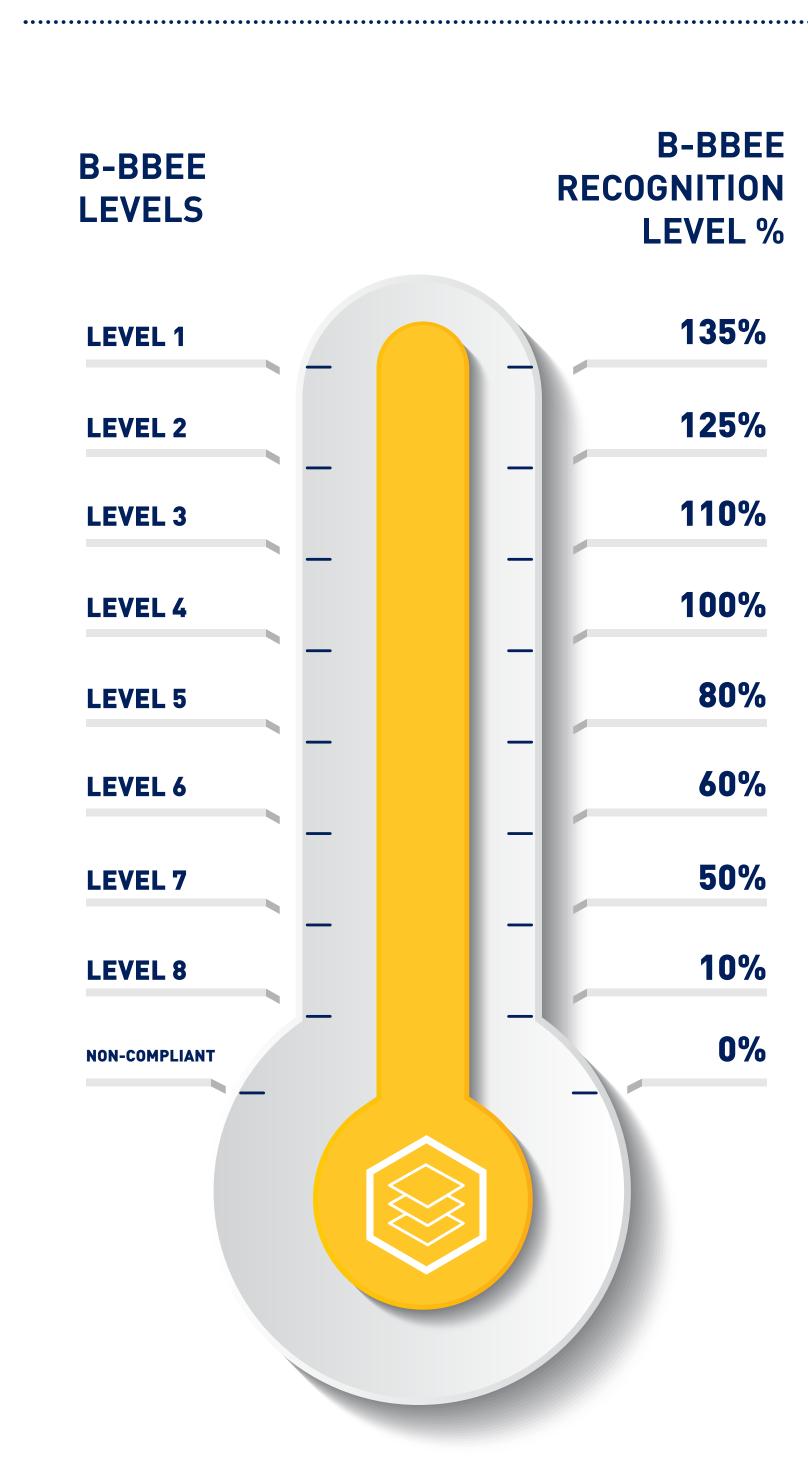
private sector. Positions business partners as good corporate citizens,

allows companies to become a preferred supplier to the aligned to the transformation agenda of the country.

as the preferred supplier. Large corporates actively look for suppliers with a higher B-BBEE level as it affects their procurement scorecard.

The higher the B-BBEE level for a business partner, the greater the chances they'll be appointed



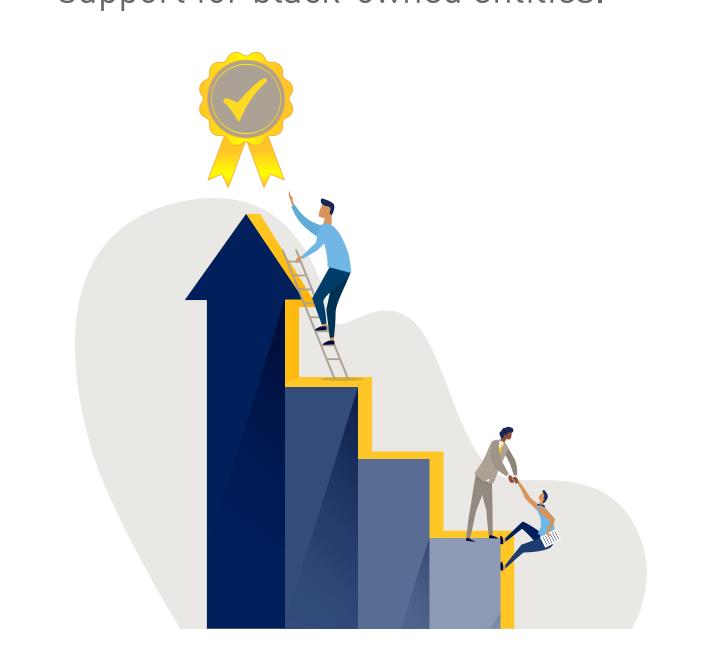


How does a higher B-BBEE Level

What are B-BBEE Levels?

provide an added advantage against competitors? B-BBEE is measured using the following

recognition levels based on the score achieved or the automatic status applied. Promoting procurement from B-BBEEcompliant suppliers increases financial support for black-owned entities.



How does the above translate within the Santam Group supply chain?



scorecard to which Preferential Procurement is a priority element. For Santam Group to meet its score, it must ensure the entire supply chain is B-BBEE compliant.

Santam Group is measured under the Generic Scorecard of the Financial Services

Sector. As a generic entity, Santam Group is measured against all elements of the



Procurement Spend from all Empowering Suppliers

Procurement Spend from all Empowering Suppliers that are Qualifying Small Enterprises based on the applicable

based on the B-BBEE Procurement Recognition

levels as a % of Total Measured Procurement spend.

80

Procurement Spend from Exempted Micro Enterprises based on the applicable B-BBEE recognition levels as a % of Total Measured spend.

Procurement Spend from Empowering Suppliers that are

recognition levels as a % of Total Measured spend.

at least 51% black-owned based on the applicable B-BBEE

B-BBEE recognition levels as a % of Total Measured spend.

30

Procurement Spend from Empowering Suppliers that are at least 30% black women-owned based on the applicable B-BBEE recognition levels as a % of Total Measured spend.

Procurement Spend from black stockbrokers; black fund

managers and intermediaries who are Empowering Suppliers

Procurement Spend from designated group suppliers that are at least 51% black-owned.

OR

BONUS POINTS

based on the B-BBEE recognition level as % total value % of all trade allocated.

5

5

Procurement Spend from black stockbrokers; black fund managers as % total value % of all trade allocated.

LEVEL 1

51%

0%

QUALIFY

let's call it **B** — is a **Level 1**, 51% black-owned and a 30% black-owned Exempted Micro Enterprise.

Santam Group has procured R100 000

with a business partner. The partner,

Let's look at an example:

with another business partner, let's call it **C** — a **Level 5** company that's 0% black-owned, 0% black women-owned and a Qualifying Small Enterprise.

The group has also procured R100 000

Let's calculate the effect on Santam Group's procurement scorecard: We start by looking at the B-BBEE recognition **BUSINESS** ш percentage for a Level 1: (as per the B-BBEE

Levels outlined above).

Multiply the B-BBEE

percentage recognition by

the total procured value:

PARTNER LEVEL 1

BUSINESS

LEVEL 1

R135 000

will be claimed

under the

following:

135% x R100 000 =

135

LEVEL 5

BUSINESS

LEVEL 5

PARTNER

BUSINESS

PARTNER

BUSINESS

PARTNER

LEVEL 5



under the

following:

• Procurement Spend from all Empowering Suppliers

based on the B-BBEE Procurement Recognition.

80% x R100 000 =

R80 000

80

%

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Which categories do the business partners fall under as indicated by the procurement

scorecard above?

• Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Recognition. • Procurement Spend from Exempted Micro Enterprises.

LEVEL 1

BUSINESS

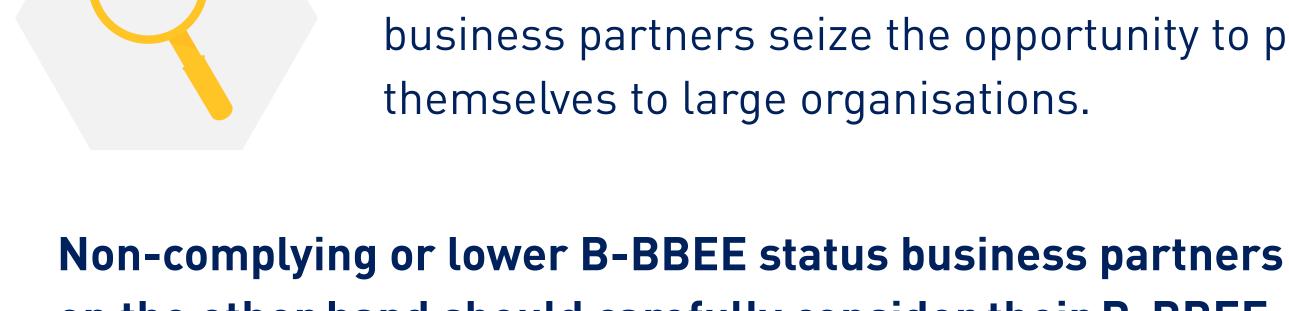
• Procurement Spend from Empowering Suppliers that are at least 51% black-owned. • Procurement Spend from Empowering Suppliers that are at least 30% black women-owned.

• Procurement Spend from all Empowering Suppliers that are Qualifying Small Enterprises.

Partner C Group the group would lose R20 000 in procurement value according to the B-BBEE Procurement scorecard.

It's clear that it would benefit the Santam Group to procure from Business

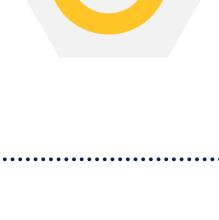
Partner B, enhancing the procurement claim by 135%. By using Business



score for Santam Group, we recommend that complying business partners seize the opportunity to present themselves to large organisations.

Having looked at the effect of B-BBEE on the procurement

on the other hand should carefully consider their B-BBEE compliance strategy.







Should you have further questions or require assistance, please email our Transformation Team at SantamTransformation@santam.co.za.

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